

HR Recruiter – Hybrid, Santa Ana, CA Job Announcement

Join a Growing Organization Making an Impact!

Are you passionate about making a difference in education and excited to contribute to a mission-driven organization? Dreams for Schools, a nonprofit committed to empowering students through STEAM education, is looking for a full-time HR Recruiter to join our team. We offer a flexible, hybrid work environment that supports work-life balance and professional growth.

What You'll Do: As an HR Recruiter, you'll play a key role in identifying, attracting, and hiring top college student talent for our STEAM instructor positions, as well as managing external partnerships and our high school internship program. The ideal candidate will have a passion for education, strong relationship-building skills, and the ability to manage multiple programs simultaneously. This is more than just recruitment — you'll be an educational game changer, helping us build a team that embodies our values and vision.

Who You Are:

- **Humble:** You're eager to contribute without seeking the spotlight.
- **Growth-Oriented:** You thrive on feedback and constantly look for ways to improve.
- **Self-Aware & Adaptable:** You're introspective and can adjust to changing circumstances with ease.
- **Service-Oriented:** You enjoy helping others and go the extra mile to ensure the success of the team.
- **Collaborative:** You're a team player who values input from others.
- **Responsive:** You're thoughtful in your actions, responding rather than reacting in high-pressure situations.

Why Join Us?

- Being a part of a **growing organization** making a real impact on the future of education.
- Enjoy a **flexible hybrid work model** to support work-life balance.
- Opportunities for **professional development and growth**.
- **Collaborative, mission-driven environment** where your contributions matter.

Compensation & Benefits:

This position is a full-time position with a salary of \$62,400 per year depending on experience. Typical hours would be Monday through Friday, 8:30 a.m. to 5:30 p.m. with occasional attendance at events required for recruitment. DFS is a hybrid model with up to 3 days in the office.

Benefits include medical, dental and vision insurance coverages, a hybrid work environment, paid holidays, paid vacation, sick time off and a 401K retirement savings plan.

If you're ready to make a difference while growing your career, we'd love to meet you!

Follow the link to review the full job description and apply today to be part of a team that's changing the world—one student at a time: <https://oneoc.careerplug.com/j/02gw6x3>

Dreams for Schools is an Equal Opportunity Employer and does not discriminate on the basis of race, ethnicity, religion, gender, age, physical disability, and sexual orientation.