Job Description

Position: Advocate Supervisor
Reports to: Advocacy Program Manager
Hours: 40 hours/Hourly, Non-Exempt, Overtime Eligible. Some weekend and evening hours required.

Mission:
Court Appointed Special Advocates (CASA) provides a powerful voice and a meaningful connection for children who have experienced abuse, neglect, and abandonment.

Vision:
Every child in foster care has an advocate they can depend on to help them reach their fullest potential.

Values:
- We are CHILD FOCUSED: we put the good of the child first, always.
- We are CONNECTORS: we use the power of connection to optimize outcomes.
- We are TENACIOUS: we are relentless in our efforts to identify solutions and overcome obstacles.
- We are ACCOUNTABLE: we set goals, measure progress, and deliver results to our stakeholders.
- We conduct ourselves with INTEGRITY: we operate with character, honesty, consistency, and reliability.

Description:
Supervises and supports a caseload of volunteer child advocates. Works directly with the Juvenile Court and Social Services Agency representing abused children. Assists with screening, training and retention of volunteers.

Responsibilities:
- Provide support and supervision for approximately 40 volunteers in their role as child advocates through a minimum of monthly phone or in-person contact and at least twice yearly face-to-face conferencing.
- Coach volunteers on efforts to establish a mentoring relationship with assigned youth.
- Assist volunteers in identifying areas of advocacy that are needed in the child’s life.
- Assist volunteers in the development of advocacy goals for the child.
- Assist volunteers with the preparation of reports for the Juvenile Court, to include the development of recommendations supporting the well-being of the child.
• Provide ongoing case support for volunteers, to include attendance at court hearings and/or case meetings.
• Serve as liaison with social workers, attorneys, care providers, court professionals and others.
• Coach volunteers on navigating the child welfare system and developing collaborative relationships with professionals involved in the case.
• Provide ongoing guidance to volunteers, to assist them in fulfilling their roles and responsibilities in accordance with CASA guidelines and regulations.
• Participate in screening of potential volunteers.
• Collaborate and/or present in training of CASA volunteers.
• Engage in retention efforts with the minimum goal of each volunteer completing their 2-year volunteer commitment.
• Maintain accurate and timely documentation of volunteer performance.
• Document case activities using a computer database and upload relevant files.
• Attend staff and advocate supervisor team meetings.
• Complete 12 hours of continuing education annually.
• Complete other projects and program tasks as assigned.

Qualifications:
• Undergraduate degree in related field (sociology, psychology, human services, etc.) or commensurate experience.
• Leadership experience in a professional or volunteer role.
• Excellent written and oral communication skills.
• Strong technology skills to include Google Apps for Work, Microsoft Office, and general database experience.
• Valid California driver’s license and current car insurance.

Preferred Qualifications:
• Bilingual English/Spanish strongly preferred.
• Knowledge of child abuse and the child welfare system and/or experience in volunteer management.
• Knowledge of community services addressing the needs of at risk children and families.
• Experience with or willingness to engage in public speaking.

Salary:
• $27.50 Hourly Rate

Benefits:
Our team members are our family, so we help our team members care for their families. The rewards of joining CASA are extensive. We offer a comprehensive benefits package to all full-time employees. Here are some of the highlights:
• Healthcare/vision/dental insurance
• 403B w/ employer match
• Employee Assistance Program
• $25k Basic Life and D&D Policy
• Career development opportunities
• Generous time off package
• Team activities
Please forward a resume and cover letter to jobs@casaoc.org if interested in applying for this position. Please include the advocate supervisor position in the subject line.

**Equal Employment Opportunity Policy:**

CASA of Orange County is an equal opportunity employer. All applicants will be considered for employment without attention to the following: race, color, sex, sexual orientation, gender, gender identity, religion, national origin, citizenship and/or immigration status, pregnancy, genetic information including family medical history, physical or mental disability, child or spousal support withholding, military or veteran status, medical condition, marital status, AIDS/HIV, natural hair styles, political activities or affiliations, domestic violence, assault, or stalking victim status, application for or enrollment in Medi-Cal, lawful conduct occurring during non working hours away from the employer’s premises, credit report or credit information, prior non-conviction arrest record, and any other protected class, in accordance with applicable federal, state, and local laws.

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