V|LEAD For Community Leaders

Volunteer Leadership Engagement to Achieve Diversity

“Now more than ever, our communities need support to meet the challenges of both the global pandemic and local social issues. Research, data, and experts show that diverse leadership leads to accelerated mission accomplishments, greater positive impact, and increased creativity and innovation to solve difficult social issues. To drive these changes, OneOC is committed to developing and cultivating an abundance of diverse leaders in both the nonprofit and for-profit sectors. V|LEAD is the way to champion this cause and take action.”

~ Charles Chung, Chair, OneOC Board of Directors

Shift the Mindset

When companies invest in diverse volunteer leaders, everyone benefits.

Program Overview

Volunteer Leadership Engagement to Achieve Diversity, or V|LEAD, is a unique opportunity to develop a cohort of civic-minded leaders who represent and embrace the communities where we work and serve. This program is led by OneOC in partnership with Groundswell, the new name of OC Human Relations Council, sponsored by U.S. Bank, and comprised of nonprofit, corporate, and community leaders in Orange County.

As part of the program, cohort participants or “V|LEADers” will attend a series of six workshops focused on reimagining volunteer leadership and leading board development practices, as well as diversity, equity, and inclusion at both individual and organizational levels. These workshops are designed to be dynamic, engaging, and interactive, and will prepare skills-based V|LEADers for the new age of volunteer leadership development.
A unique aspect of the program is that V|LEADers will participate in tandem with nonprofit participants who will be focusing on leading board governance practices and building out their board development programs with diverse volunteer leaders in mind. As V|LEADers connect with nonprofit participants, they will have the chance to explore opportunities for placement after the program is completed, including serving on a taskforce, committee and/or board of directors. All V|LEADers will be asked to complete an online profile that will detail experience, skills, interests, and personal passions, to inform the future placement.

**WHY V|LEAD**: Emerging leaders will develop and/or increase their knowledge in:

- Aligning your skills and experiences with your passion to effectively serve in a nonprofit leadership role
- Learning leading board practices and how to connect and engage with a nonprofit
- Connecting with a peer group of emerging leaders, companies, and nonprofits in your community. Placement in a volunteer leadership role with a local nonprofit. Nonprofit connection opportunities will continue post-cohort through February 2024

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<th>Topics</th>
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| **V | LEAD Kick-Off**  
“Welcome Meet & Greet” | August 25  
9-10:30 am |
| **Theme: The Modern-Day Nonprofit**  
Topics: Nonprofit Sector / Leading with Intent | September 8  
9-11 am |
| **Theme: Reimagining Volunteer Leadership**  
Topics: Volunteer Leadership Continuum / Your Skills, Passions & Experiences | September 22  
9-11 am |
| **Theme: Leading Board Governance Practices**  
Topics: Nonprofit Board Governance / The WIFM | October 6  
9-11 am |
| **Theme: Creating a Culture of Belonging**  
Topics: Civil Rights History in OC / Finding the Right Nonprofit | October 20  
9-11 am |
| **Theme: Our Future, Our Legacy**  
Topics: Introduction to Implicit Bias | November 3  
9-11 am |
| **Theme: Celebration & The Journey Ahead**  
Topics: The Board Interview & Onboarding / Cohort Connection | November 17  
9 am - 12 pm |

**INVESTMENT**: $1,500 per Community V|LEADer

**Click here to reserve your spot or contact us for more information:**

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