We are Girl Scouts of Orange County (GSOC)! We are nearly 15,000 girls and 9,000 volunteers and adult members who believe in the power of every girl to change the world. We are champions of girl ambition, fueled by our unstoppable drive to provide every girl, regardless of age, background, or ability, the life-changing benefits Girl Scouts provides her to dream big and do bigger. Girls need the connectivity and sisterhood that Girl Scouts provides for self-expression, discovery, community, and inclusion – now more than ever. And with programs in every OC zip code, we offer every girl fun and inspiring experiences to practice a lifetime of leadership, adventure, and success. **Girl Scouts - building girls of courage, confidence, and character, who make the world a better place.**

**Position Summary**

The **Inclusion Specialist** will be an innovative subject matter expert in special education to guide the development of processes, resources, and procedures to increase accessibility to Girl Scouts with exceptionalities. The duties will include evaluating organizational needs and recommending suitable solutions. As a member of the IDEA (Inclusion, Diversity, Equity, and Accessibility) team, this individual will oversee the development, testing, and implementation of solutions for Girl Scouts with exceptionalities. This position will be a part of a collaborative team that will promote diversity and inclusion for all Girl Scouts.

**Essential Responsibilities/Activities:**

- Applying subject expertise in evaluating GSOC’s organizational and operational capacity to serve Girl Scouts with exceptionalities.
- Consulting across council operations, providing mentorship, and contributing specialized knowledge.
- Providing subject expertise and guidance to all GSOC departments including Volunteer Experience and Girl Experience especially during strategic planning.
- Creating and presenting accessibility training for GSOC staff, troop leaders, and volunteers.
- Presenting at community and volunteer events regarding Girl Scouts and accessibility.
- Leading GSOC IDEA volunteer team in troop support that focuses on accessibility.
- Collaborating with outside agencies in creating partnerships to implement solutions for Girl Scouts and volunteer support.
- Recommending ways for staff and volunteers to build capacity in serving Girl Scouts with disabilities as part of the council’s IDEA initiatives.
- Documenting processes and disseminating information to all relevant stakeholders.
- Additional duties as assigned.

**Qualifications**

- Degree in Special Education; Bachelor’s required; Master’s preferred.
- Demonstrates knowledge of appropriate accommodations and service delivery models for all students with disabilities.
- 5-7 years of experience working in the field of special education.
• Teaching Credential in Special Education preferred.
• Certificate in Autism Spectrum Disorder and/or other exceptionalities a plus.
• Advanced ability to recommend and implement solutions for cross-functional projects.
• Exceptional leadership and mentorship abilities to introduce and implement solutions.
• Excellent recordkeeping, as well as written and verbal communication skills.
• Comfortable with leading sensitive Diversity conversations with Troop leaders and volunteers.
• Computer proficiency (Microsoft suite) required.
• Bilingual; ability to communicate in Spanish both verbally and in writing preferred.
• Licensed and insured California driver; must pass background screening including driving.
• Willingness to accept the beliefs and principles of the Girl Scout Movement and acceptance of the relevant and compelling benefits of Girl Scouting.
• Licensed and insured California driver; must pass background screening including driving.

GSOC is proud to be an equal opportunity employer. GSOC is committed to a process of diversity, equity and inclusion.

To apply, please visit our website at:
https://girlscoutsoc.isolvedhire.com/jobs/738915-222613.html