V|LEAD For Nonprofits
Volunteer Leadership Engagement to Achieve Diversity

“Now more than ever, our communities need support to meet the challenges of both the global pandemic and local social issues. Research, data, and experts show that diverse leadership leads to accelerated mission accomplishments, greater positive impact, and increased creativity and innovation to solve difficult social issues. To drive these changes, OneOC is committed to developing and cultivating an abundance of diverse leaders in both the nonprofit and for-profit sectors. 

V|LEAD is the way to champion this cause and take action.”
- Charles Chung, OneOC Board Diversity Taskforce Chair

Overview

Volunteer Leadership Engagement to Achieve Diversity, or V|LEAD, is a unique opportunity over a three-month period to develop a cohort of civic-minded leaders who represent and embrace the communities where we work and serve. This program is led by OneOC in partnership with OC Human Relations, and sponsored by US Bank and comprised of nonprofit, corporate, and community leaders in Orange County.

As part of the program, cohort participants from 10 to 15 nonprofit organizations will attend a series of six workshops focused on reimagining volunteer leadership and leading board development practices, as well as diversity, equity, and inclusion at both individual and organizational levels. These workshops are designed to be dynamic, engaging, and interactive, and will prepare nonprofits for the new age of volunteer leadership development. Up to three participants per nonprofit can attend the program (we recommend the executive director, a member of the board responsible for board development, and one additional key member of the organization).

A unique aspect of the program includes having 15 to 20 V|LEADers (from the Orange County business community) who are emerging leaders learning about becoming a volunteer leader in a local nonprofit. You will have the opportunity to interact during several of the cohort sessions between September and December to get better acquainted with them and explore opportunities for possible involvement after the program is completed.

FEES: $1,000 per member organization (up to three participants)
REGISTRATION: vleadprogramapply
WHY V|LEAD:

Nonprofits will develop and increase their expertise in:

- Reimagining volunteer leadership within their nonprofit
- Leveraging leading board practices to best utilize skills-based volunteers that will build your future bench
- Creating a greater sense of belonging and engagement within your board through diversity, equity, and inclusion

2022 Session Timeline: September – December (Virtual)

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<th>Date</th>
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<td>September 16</td>
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| September 23     | 9:00am – 11:00am      | **Theme: The Modern-Day Nonprofit**
|                  |                       | Topics: Nonprofit Sector / Leading with Intent                      |
| October 7        | 9:00am – 11:00am      | **Theme: Reimagining Volunteer Leadership**
|                  |                       | Topics: Volunteer Leadership Continuum / Reimagining Nonprofit Board Service |
| October 21       | 9:00am – 11:00am      | **Theme: Leading Board Governance Practices**
|                  |                       | Topics: Nonprofit Board Governance / Building the Bench             |
| November 4       | 9:00am – 11:00am      | **Theme: Creating a Culture of Belonging**
|                  |                       | Topics: Civil Rights History in OC / Becoming a Service Enterprise   |
| November 18      | 9:00am – 11:00am      | **Theme: Our Future, Our Legacy**
|                  |                       | Topics: Introduction to Implicit Bias                               |
| December 2       | 9:00am – 11:00am      | **Theme: The Journey Ahead: Engaging with the Board**
|                  |                       | Topics: Engage, Activate, Accelerate / Cohort Connection            |

OneOC V|LEAD Contacts:

- Ursula Walsh, Organizational Development Specialist ursulaw@oneoc.org
- Tim Strauch, President & CEO tstrauch@oneoc.org
- Melissa Garcia, Program Manager, Learning & Development mgarcia@oneoc.org

About OneOC

Founded in 1958, OneOC achieves its mission by delivering high-impact capacity-building services to community-based organizations and their supporters, refining services in response to community needs, and sustaining nonprofits through alternative service delivery models. We provide training, consulting, back-office, and volunteer support for nonprofits, and help companies build and grow their giving and employee volunteer programs to maximize charitable activities in the community.