V|LEAD For Companies
Volunteer Leadership Engagement to Achieve Diversity

“Now more than ever, our communities need support to meet the challenges of both the global pandemic and local social issues. Research, data, and experts show that diverse leadership leads to accelerated mission accomplishments, greater positive impact, and increased creativity and innovation to solve difficult social issues. To drive these changes, OneOC is committed to developing and cultivating an abundance of diverse leaders in both the nonprofit and for-profit sectors.

V|LEAD is the way to champion this cause and take action.”
- Charles Chung, OneOC Board Diversity Taskforce Chair

Overview
Volunteer Leadership Engagement to Achieve Diversity, or V|LEAD, is a unique opportunity over a three-month period to develop a cohort of civic-minded leaders who represent and embrace the communities where we work and serve. This program is led by OneOC in partnership with OC Human Relations, and sponsored by US Bank and comprised of nonprofit, corporate, and community leaders in Orange County.

As part of the program, cohort participants or “V|LEADers” will attend a series of six workshops focused on reimagining volunteer leadership and leading board development practices, as well as diversity, equity, and inclusion at both individual and organizational levels. These workshops are designed to be dynamic, engaging, and interactive, and will prepare skills-based V|LEADers for the new age of volunteer leadership development.

A unique aspect of the program includes having a variety of nonprofit organizations, who are currently reimagining volunteer leadership within in their local nonprofit. You will have the opportunity to interact during several of the cohort sessions between September and December to get better acquainted with them as well as explore opportunities for placement after the program is completed, including serving on a taskforce, committee and/or board of directors. Placements will be based on the needs of the nonprofit, as well as the skills and interests of the V|LEADer. All V|LEADers will be asked to complete an online profile that will detail experience, skills, interests, and personal passions, to inform the future placement.

FEES: $2,500 per V|LEADer
REGISTRATION: vleadprogramapply
WHY V|LEAD:
Emerging leaders will develop and/or increase their knowledge in:
- Aligning your skills and experiences with your passion to effectively serve in a nonprofit leadership role
- Learning leading board practices and how to connect and engage with a nonprofit
- Connecting with a peer group of emerging corporate leaders and nonprofits in your community. Placement in a volunteer leadership role with a local nonprofit.

2022 Session Timeline: September – December (Virtual)*

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<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Topics</th>
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<tbody>
<tr>
<td>September 16</td>
<td>9:00am – 10:00 am</td>
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<tr>
<td>September 23</td>
<td>9:00am – 11:00am</td>
<td><strong>Theme: The Modern-Day Nonprofit</strong>&lt;br&gt;Topics: Nonprofit Sector / Leading with Intent</td>
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<td>October 7</td>
<td>9:00am – 11:00am</td>
<td><strong>Theme: Reimagining Volunteer Leadership</strong>&lt;br&gt;Topics: Volunteer Leadership Continuum / Your Skills, Passions &amp; Experiences</td>
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<td>October 21</td>
<td>9:00am – 11:00am</td>
<td><strong>Theme: Leading Board Governance Practices</strong>&lt;br&gt;Topics: Nonprofit Board Governance / The WIFM</td>
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<td>November 4</td>
<td>9:00am – 11:00am</td>
<td><strong>Theme: Creating a Culture of Belonging</strong>&lt;br&gt;Topics: Civil Rights History in OC / Finding the Right Nonprofit</td>
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<td>November 18</td>
<td>9:00am – 11:00am</td>
<td><strong>Theme: Our Future, Our Legacy</strong>&lt;br&gt;Topics: Introduction to Implicit Bias</td>
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<td>December 2</td>
<td>9:00am – 11:00am</td>
<td><strong>Theme: The Journey Ahead: Engaging with the Board</strong>&lt;br&gt;Topics: The Board Interview &amp; Onboarding / Cohort Connection</td>
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*Nonprofit placements will continue post cohort through March 2023.

OneOC V|LEAD Contacts:
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About OneOC
Founded in 1958, OneOC achieves its mission by delivering high-impact capacity-building services to community-based organizations and their supporters, refining services in response to community needs, and sustaining nonprofits through alternative service delivery models. We provide training, consulting, back-office, and volunteer support for nonprofits, and help companies build and grow their giving and employee volunteer programs to maximize charitable activities in the community.