



STERLING SEARCH

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**Date of
Interview:**

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Ratings:
10 = High
1 = Low

Candidate Name:		Jane Smith		John Doe		Susie Que		Bill Johnson		Juan Lopez					
	Weight	Rate	Score (rate x weight)	Rate	Score (rate x weight)	Rate	Score (rate x weight)	Rate	Score (rate x weight)	Rate	Score (rate x weight)				
Passion for Mission	10	10	10	9	9	8	8	7	7	9	9				
Management & Leadership	15	10	15	9	13.5	8	12	6	9	8	12				
Major Gift Fundraising	25	10	25	9	22.5	8	20	7	17.5	7	17.5				
Program Management	5	10	5	9	4.5	8	4	6	3	6	3				
Board Management	10	10	10	9	9	8	8	7	7	5	5				
Community Outreach/PR	15	10	15	9	13.5	8	12	6	9	4	6				
Fiscal Management	5	10	5	9	4.5	8	4	7	3.5	3	1.5				
Cultural Fit Within Organization	15	10	15	9	13.5	8	12	6	9	2	3				
Out of a possible 100			100		90		80		65		57				